2020 ANNUAL REPORT
93% of foster parents kept fostering, compared to the state average of 63%

48% of placement disruptions were avoided, providing children and youth more stability

80 Constellations serve children and families in 7 countries around the globe

9/10 youth felt they had an adult they trust to support them no matter what

**BEING TOGETHER AND SHOWING UP** for each other. This is what MOCKINGBIRD FAMILY™ is all about. We’re here to offer encouragement and support, and to remind one another that we aren’t alone. This is how we differ from the traditional model of foster care. We know each other’s stories and challenges. We know exactly who to turn to when we need help. We are family.

- The Woodruff Family

**MOCKINGBIRD FAMILY IS A PLACE** where you can belong. Mockingbird is a place where you will make new friends that you’ll have for life. You get opportunities, and really become part of a family. I wish I always had Mockingbird throughout my life in care.

- Youth, age 15
Esther Taylor

**BEING PART OF MOCKINGBIRD**
has taught me how to be a leader. It's so important to share my story to change the system for youth in care. Now, I'm in my final year of college with support from Mockingbird reforms. Mockingbird has removed barriers in my path, making it possible to achieve my dreams."

"Mockingbird has removed barriers in my path, making it possible to achieve my dreams."

Mockingbird Youth Programs

**YOUTH PROGRAMS STATS:**

- 117 young people engaged as youth advocates
- 4048 audience members educated by youth advocates on issues affecting youth experiencing foster care and homelessness
- 68 meetings with legislators facilitated by Mockingbird's young leaders
- 94% of young people say participating in Mockingbird has helped them to see themselves as leaders
Launching the Report Card: In 2020, we launched a research survey to capture the firsthand perspectives of young people on Washington’s child welfare policies, asking youth to “grade” the services they are currently or have previously received while in foster care. The goal of the Report Card is to create a feedback mechanism for state systems created by young people, for young people. Since it’s launch, we’ve been able to reach young people with more diverse experiences. I’m excited to learn from these young advocates and work together to develop policies that best serve every child and young person who comes into care.

International success of MOCKINGBIRD FAMILY™: I’m proud to say our UK partners were awarded the prestigious Third Sector Award for their implementation of Mockingbird Family, calling it “...an innovative project, bringing real change and with demonstrable impact. This is a sea-change in the way foster care is delivered.” I am also inspired by how indigenous communities in New Zealand and Canada have adopted MOCKINGBIRD FAMILY™ as a way to bring their children back into their communities. We are now in 7 countries, with over 80 Constellations serving children and families all around the world, and counting.

2020 was a year of crisis, change, and adaptation. COVID-19 forced us to reevaluate the way we work, and I am proud of how our staff, partners, supporters and - especially - our young advocates rose to the occasion. Despite its challenges, the virtual world allowed us to connect with youth and young adults that we were unable to reach beforehand. I look forward to the opportunity to expand our engagement with the 20,000+ youth and young adults impacted by foster care and homelessness in Washington state.
## Public Policy & Advocacy Wins

### Lead Priorities

**ID’s With Ease:** Thanks to HB 2607, the cost of ID for young adults under 25 who are experiencing homelessness is reduced to $5. The Department of Licensing is also directed to develop a more streamlined process for youth and young adults experiencing homelessness to reduce barriers to securing identification documents.

**Community Intervention Instead of Detention:** HB 2873 allows Family Reconciliation Services to be delivered by community providers in addition to state social workers. The final budget adds funding to youth shelters for behavioral health support and adds emergency and long-term placements for foster youth who have complex behavioral health needs. This furthers our efforts to implement SB 5290, which phases out juvenile detention for youth who commit non-criminal ‘status offenses’.

### Supporting Priorities

**Mockingbird Family™:** The final budget included an additional $409,000 to expand Mockingbird Family™ in Washington state, and to adapt it to serve kinship care providers.

**Transitional Living Beds:** The final budget includes $1 million to create a transitional housing pilot for teens experiencing homelessness. This will increase stability for young people who are moving between short-term shelters.
Equity Statement

WE ARE COMMITTED TO:

1. Undoing the effects of anti-blackness and indigenous invisibility in systems of care, with the understanding that these mental models are the foundation of all other systems of oppression

2. Acknowledging the role of racism in outcome disparities for young people who are systems involved

3. Addressing structural racism in our community

4. Centering the voices of those most impacted by the disparity

Race Equity Mission:

The Mockingbird Society is committed to actively creating racial equity and eliminating the negative impact of intersectionality in our work by embodying the changes we want to see.

Race Equity Vision:

The Mockingbird Society will define racially equitable partnerships, practices, and processes. Mockingbird has an internal culture dedicated to addressing racial inequity and intersectionality for ourselves and those we serve.

2020 Financials

*STATEMENT OF ACTIVITIES - 2020

INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants &amp; Contributions</td>
<td>$3,088,218</td>
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<tr>
<td>Fundraising Events (net)</td>
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<tr>
<td>Program Service Revenue</td>
<td>$132,550</td>
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<tr>
<td>Other Income</td>
<td>$10,137</td>
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<tr>
<td>Total Income</td>
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EXPENSE

<table>
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<th>Source</th>
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<tbody>
<tr>
<td>Programs</td>
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<tr>
<td>General &amp; Administrative</td>
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<td>Fundraising</td>
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<td>NET OF INCOME AND EXPENSE</td>
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*STATEMENT OF FINANCIAL POSITION - 12/31/20

ASSETS

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<th>Description</th>
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<td>Cash and Cash Equivalents</td>
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<td>Accounts Receivable</td>
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<td>Fixed Assets</td>
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LIABILITIES AND NET ASSETS

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<th>Description</th>
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<tbody>
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<tr>
<td>Net Assets Without Donor Restriction</td>
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<tr>
<td>Net Assets with Donor Restriction</td>
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<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$2,317,710</td>
</tr>
</tbody>
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*AUDITED AS OF APRIL 2021
BOARD OF DIRECTORS

OFFICERS
Tasha West-Baker  
President

Nawiishtunmi Nightgun  
Vice President

Christina Bernard  
Treasurer

Sheri Hill  
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Annie Blackledge  
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Jenny Doerr

Makeba Greene  
Jim Hawn

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Steve Huard

Jeff Lindstrom  
Anne M. Martens  
Kate Reddy

Kelly Warner-King  
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Hickory Gateless  
Deputy Director

Phyllis Sutton  
Director of Youth Programs

Beth Harvey  
Director of Finance & Administration

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